



 **Diasorin**

**WE ALL INHABIT  
THE SAME PLANET**





## BUILDING CATHEDRALS

**For a company, institution or civil society, committing to a sustainable future is a stringent obligation and an urgent commitment.**

Nevertheless, the more the climate crisis and inequality become inescapable issues for an agenda committed to designing the future, the more actions seem limited, projects ineffective, and results limited. It is a matter of perspective rather than of capacity for commitment.

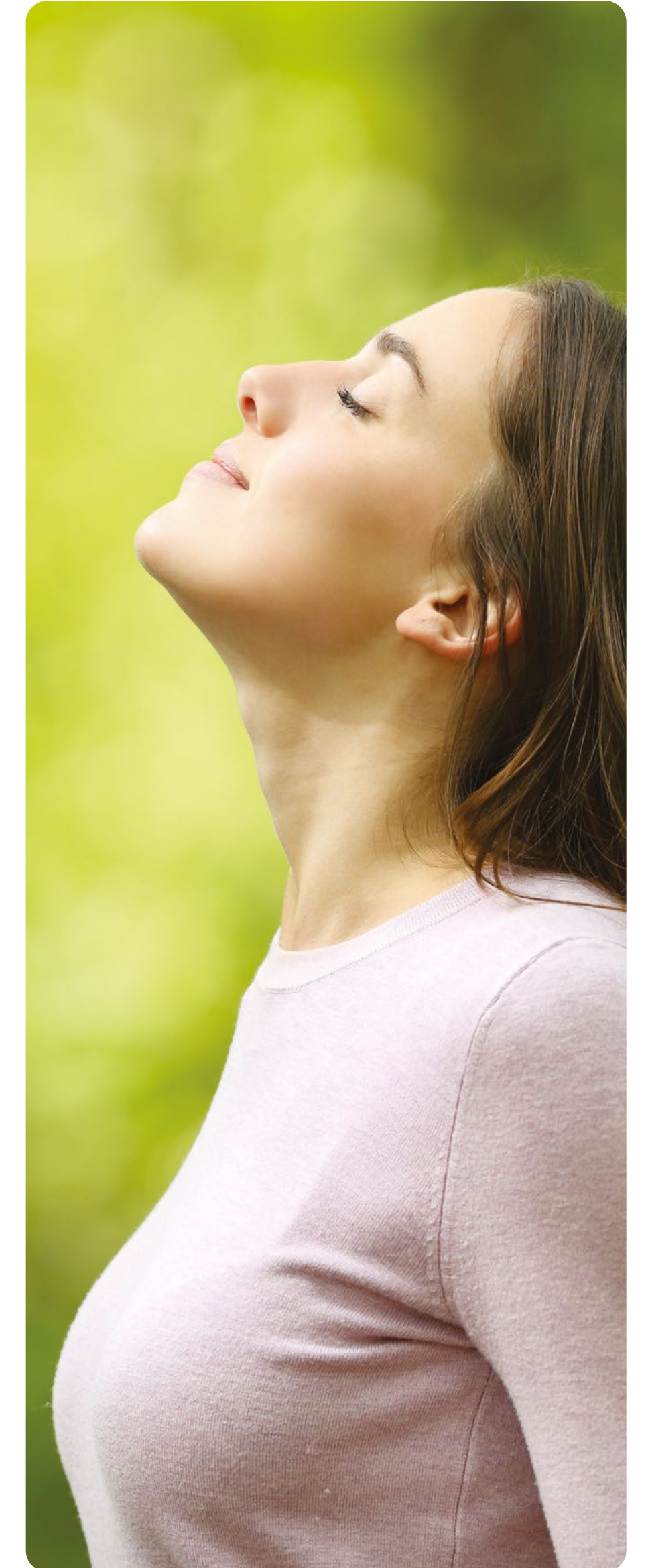
**Acting for Sustainability is like building cathedrals.**

In the great Gothic churches, architects and workers initiated projects that usually took centuries to complete and engaged communities for generations.

We believe that working for a sustainable future, taking action to bring to life a vision of the future that respects people and the environment, is like building a cathedral.

Everyone does his or her part, to the best of his or her role and ability. The wonderful result of this effort is a gift we leave to future generations; they will be the ones to admire the results.

And we are honored to have contributed to the project.





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2030 AGENDA GOALS





# WE'RE DOING OUR PART

## Our contribution to an **equitable, healthy and sustainable** future.

It is in the very nature of our business to be committed to well-being. Indeed, operating in the field of diagnostics means letting health, quality of life and the scientific approach guide everything we do.





In and out of each production site, in the communities where it operates and produces, in schools and treatment facilities, every day Diasorin is committed to the idea of a **fair, healthy and sustainable** future that inspires products and services, actions and projects. Our desire to “build well-being” translates into activities that promote **health, scientific knowledge, respect for the environment, concern for local communities, and talent in all its forms.**



## OUR APPROACH

Long committed to promoting well-being and health, over the years we have developed an approach to Sustainability, an organic and integrated way of thinking that defines our commitment and translates it into a strategy.

Most importantly, our actions are driven by the desire to develop synergistic projects capable of producing systemic

spillovers in specific areas. Moreover, as there are no quick and simple solutions to complex problems, we operate with concrete, everyday actions, but always with a long-term perspective.

Trying to imagine the cathedral every time we add a brick. This is our way of building our idea of a sustainable future day by day.

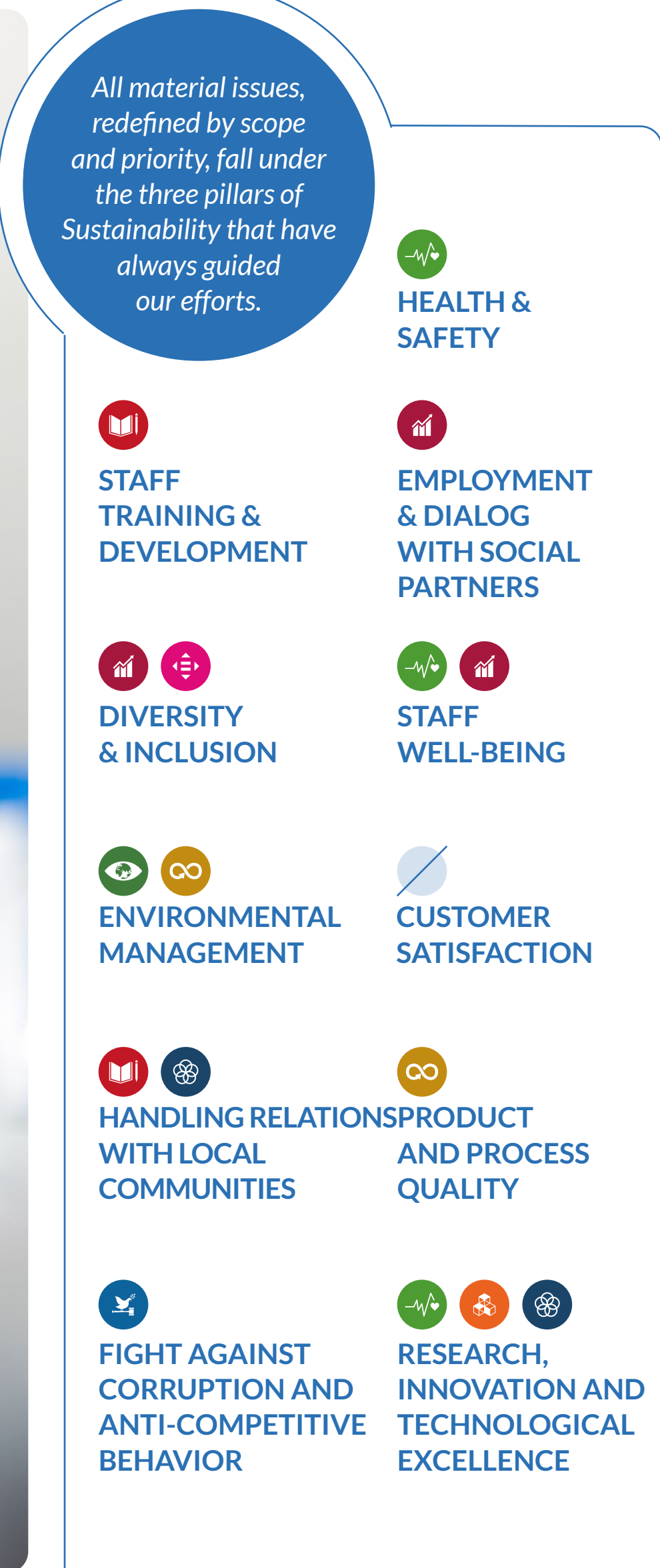


# THE PILLARS OF SUSTAINABILITY

The models and areas in which we focus our efforts are the result of the values that distinguish our business, but at the same time they are akin to and consistent with materiality issues.

In 2022, a process was carried out to update the materiality analysis, aimed at identifying areas where the Group's activities and structure most

significantly affect local communities, the external ecosystem, the welfare of employees, and generally in the interest of all stakeholders inside and outside the Group. In this **context analysis for the identification of sustainability issues**, reference was made to the Sustainable Development Goals set out in the United Nations 2030 Agenda.



**Society & Education**  
With initiatives to foster enthusiasm for science, we have been helping to improve the quality of education, promote innovation and knowledge, and spread gender equality in the study of STEM subjects for many years.

**Local Areas & the Environment**  
We have implemented initiatives to reduce consumption and manage water resources and waste more efficiently and conscientiously. In addition, in all the communities where our production sites are located, we implement initiatives of various kinds aimed at positively impacting local communities.

**Diversity & Inclusion**  
Promoting local excellence and celebrating talent in all its forms, especially in cases of difficulty and disability. Working towards well-being within healthcare settings. These are the goals of all the activities we put in place to ensure equality and inclusion.





## DAY AFTER DAY

The United Nations Sustainable Development Goals (SDGs) are a call to action, to address poverty, injustice and inequality while combating climate change. Responding to this call is a must for us, so we link our goals and actions to the SDGs, highlighting how the projects we implement contribute to their achievement.





## SOCIETY & EDUCATION

### FONDAZIONE DIASORIN

Three strategic lines:

- Inspiring and supporting young talent
- Creating a bridge between the world of research and schools
- Cultivating a passion for science

[Find out more](#) →

### MAD FOR SCIENCE FOR TEACHERS

- no. of science webinars held: 5
- no. of teachers trained: 365
- no. of training courses held in labs: 4
- no. of workshops on teaching methods: 1
- no. of schools involved: 30

[Find out more](#) →

### MAD FOR SCIENCE

- no. of editions: 7
- no. of students involved: 265 (144 males; 121 females)
- no. of laboratories set up: 10
- no. of schools involved: 545
- no. of winning schools: 18
- total prize fund: €1,030,000
- no. of teachers who participated in the challenge: 52 (11 males, 41 females)
- no. of partnerships entered into between schools and local businesses: 300

[Find out more](#) →





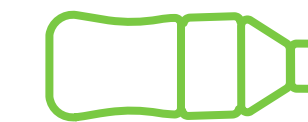
# ENVIRONMENT & COMMUNITY



## EMISSIONS

4,627\*  
Direct emissions

15,264\*  
Indirect emissions



## WASTE

3,905  
Waste generation  
(excluding WEEE)  
[t]

32.4%  
Waste recycled  
(excluding WEEE)  
[t]



## WATER

148,037 m<sup>3</sup>  
Water  
consumption

8,373 m<sup>3</sup>  
In water-stressed  
areas



## DIASORIN INC STILLWATER

Support for the Education of Excellence educational planning project in support of the Minnesota Academy of Science.

Project sponsorship for participation in the NASA competition entitled "Human Exploration Rover".

[Find out more](#)

## "QIUSUO" SCHOLARSHIP (DIASORIN CHINA)

- RMB 200,000 to reward students and projects with an innovative character.

[Find out more](#)





SDG 3 | GOOD HEALTH AND WELL-BEING

SUSTAINABLE DEVELOPMENT GOALS

SDG 10 | REDUCED INEQUALITIES

## DIVERSITY & INCLUSION

### GIOVANNI NASI & DIASORIN INTERNATIONAL CUP

International golf event as part of the European Disabled Golfers Association (EDGA) circuit. First edition, 2022: more than 70 players.

[Find out more](#)

### DIASORIN CUP - SITTING VOLLEY

Diasorin Cup ALL STAR GAMES is Italy's largest event in sitting volleyball (a Paralympic sport based on volleyball) ALL STAR GAMES 2022 Event.

- 21 clubs
- 66 athletes
- 8 technicians
- 13 supporting executives
- 87 guests overall
- 18 matches: 12 in the qualifiers and 6 in the finals

[Find out more](#)

### FISIP TALENT PROJECT

Sponsorship of the physical and technical training of certain particularly promising young athletes in Paralympic sports such as alpine skiing, Nordic skiing and snowboarding.

- 2016-2019 – first sponsorship
- 2019-2022 – second sponsorship
- 2023-2026 – third sponsorship

[Find out more](#)

### PROJECT FOR HOSPITALS & CHILDREN

- Support for teaching in hospitals
  - over 3,000 children hospitalized per year
  - tablets and technology devices for teachers and children
- CT suite at the Ospedale Regina Margherita
- CT suite at the Ospedale Gaslini
- “Dr. Giraffe”
- “Dr. Mickey Mouse”

[Find out more](#)





# WE HAVE A PLAN

## To meet the 2030 challenge.

By **developing a plan that certifies the adherence of ESG issues to the Group's strategy**, and that sets goals consistent with the business and corporate identity, our commitment to sustainability becomes more concrete and measurable..





The vocation to act in accordance with the principles of sustainability, deeply rooted in our DNA, has been consistently confirmed over the years by our commitment to disseminating scientific knowledge, valuing talent, promoting inclusiveness, adopting planet-friendly corporate policies, and enhancing the well-being of all the local communities in which we operate.

Starting in 2023, and for the next three years, Diasorin has chosen to adopt an ESG model approach to corporate sustainability.

The acronym ESG refers to 3 areas of focus to which companies are expected to respond: **Environment, Social and Governance.**

E

ENVIRONMENT

Impact of business activity on the following issues:

- environmental and climatic issues,
- health and safety in the working environment.

S

SOCIAL

- managing people based on merit, ensuring the nonexistence of discrimination,
- supporting local communities with projects impacting youth education (Fondazione Diasorin).

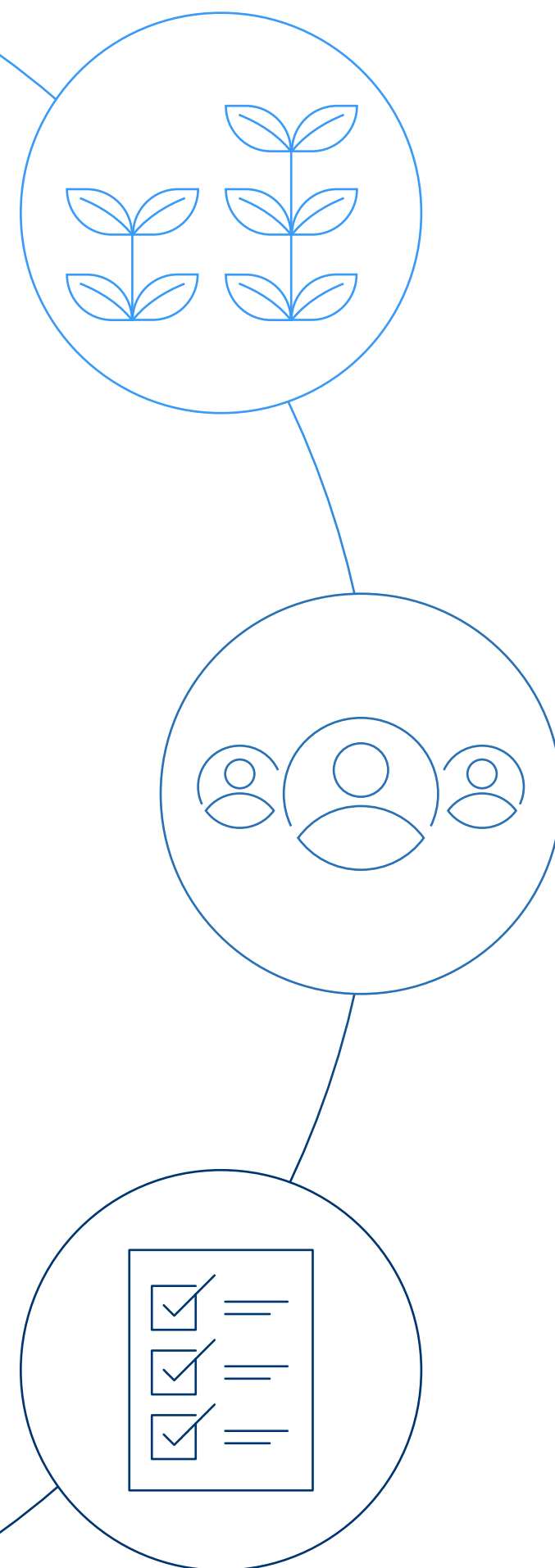
G

GOVERNANCE

- full adherence to the principles of “Governance” and “Compliance” required of listed companies,
- managing the ESG 2023-2025 strategic program.







## OBJECTIVES

### ENVIROMENT

- Reducing the Group's CO<sub>2</sub> emissions.
- Improving Diasorin's energy efficiency around the world.
- Maintaining the Group's Management, Health, Safety and Environment System aligned with the ISO 14001 (environmental

management systems) and ISO 45001 (occupational health and safety management system) standards to manage risk reduction and/or worker accidents and environmental management aspects.

### SOCIAL

- Equipping the Group with meritocratic principles that help to promote talent while ensuring fair opportunities regardless of gender, status, race and religion.
- Implementing a Group Engagement Survey on the working environment.
- Aligning social responsibility

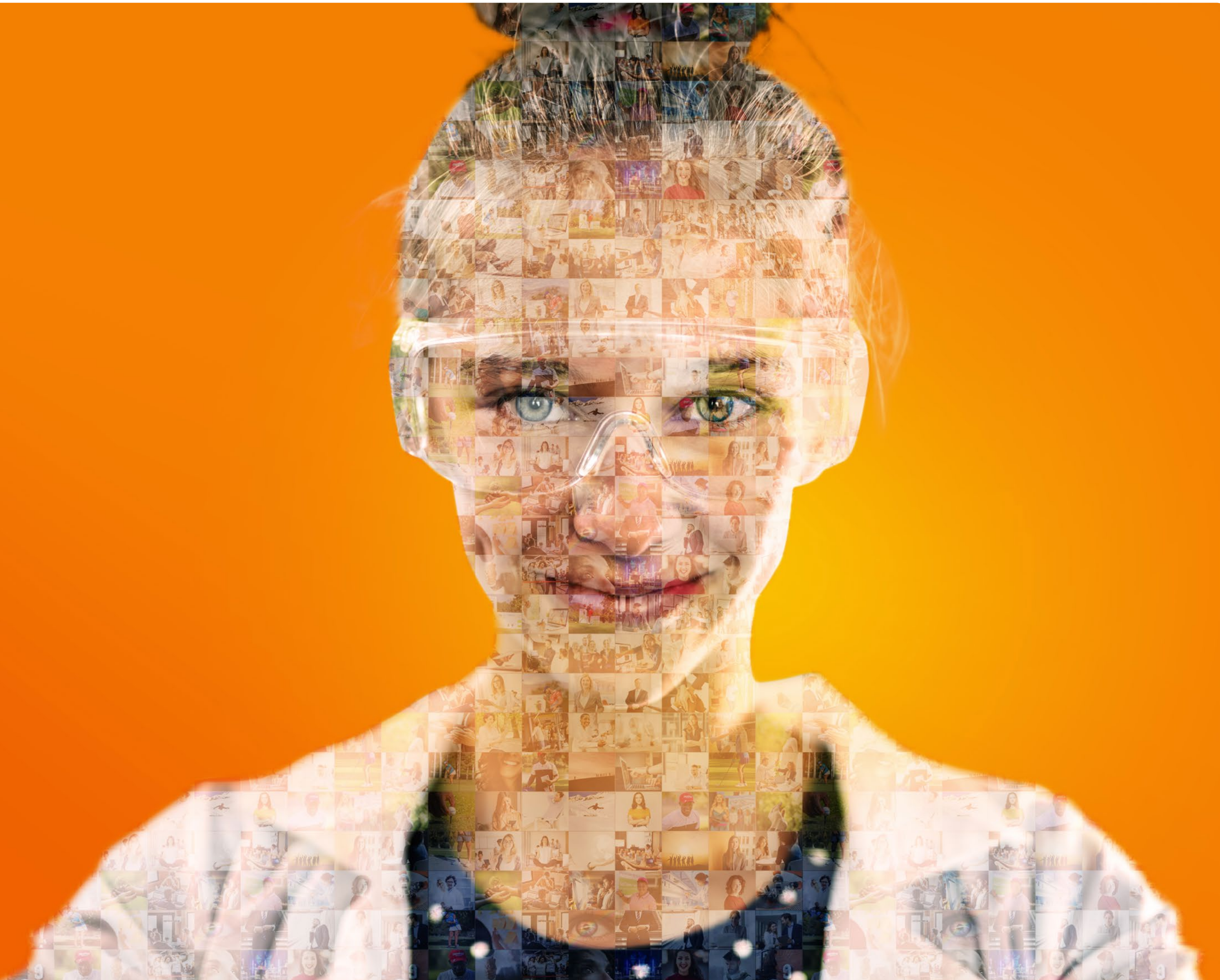
interventions at a local level with the existing Group policy that identifies the type of actions that can be implemented within local communities, drawing inspiration from the work of the Fondazione Diasorin.

### GOVERNANCE

- Defining and implementing a Group ESG policy.
- Defining ESG Governance.

- Setting up an in-house training program to disseminate the culture of sustainability and understanding of ESG issues.





# WE CULTIVATE A LOVE OF SCIENTIFIC KNOWLEDGE

From a vocation for **science** to a **passion for life**.

If the positive impact on the environment, the growth of the communities in which we operate, and the well-being and health of people are the seeds from which to germinate a sustainable and lasting business, it is **the vocation for science** that defines the terms of our commitment to the **Society & Education** pillar.





A global leader in the field of In Vitro Diagnostics (IVD) and active since 2021 internationally in the Life Sciences sector, we have been developing, manufacturing and marketing reagent kits used by diagnostic laboratories around the world for more than 50 years. More than 200 scientists, at our nine research and development centers in Italy and around the world, work every day to find new solutions that increasingly meet the needs of the medical and scientific community and the interests of patients.

**Science and research are the essential elements of our operations in the market and in society.**

In 2016, we therefore decided to share our passion with the younger generation, with schools and teachers, by creating initiatives and activities that enhance the life sciences and talent.





## FONDAZIONE DIASORIN

Established in July 2020, the **Fondazione Diasorin** is concrete proof of our commitment to the world of Education and Science. With the firm belief that schools are the hotbed of future scientists, we have been investing in the talent of young people and in schools for many years now, through the **Mad for Science project**. In 2020, we decided to broaden the horizons of this project, entrusting its development and care to a dedicated entity. Building on the experience of the previous four years,

the Fondazione Diasorin has dedicated itself to expanding and bolstering the initiative, while holding firm to its original objective: to **develop a passion for science in young people**.

But while the Competition, now in its seventh year in 2023, is the Foundation's flagship initiative, its commitment and objectives are broader in scope and aspire to support young people in their discovery of the beauty and complexity of science and in its way of seeing the world.

Building on the experience of Mad for Science, the Foundation works to enrich the dialog with research institutions, universities and schools. To achieve this objective, the Foundation pursues **three strategic lines**:

- Inspiring and supporting young talent
- Creating a bridge between the world of research and schools
- Cultivating a passion for science.



### “SCIENCE, A PASSION IN THE CLASSROOM”

With the aim of presenting the Mad for Science project and reflecting on strategies to improve students' acquisition of science skills by making them passionate about science, in June 2021 the Fondazione Diasorin organized and promoted the panel discussion “Science, a Passion in the Classroom”. The initiative was attended by about 200 science teachers and school principals from Italian secondary schools.



*Now more than ever, we are committed to supporting the younger generations to look at the world with an inquisitive mind and an attentive, critical and conscious approach, to discover the beauty of the scientific experience and to grasp the value of science in our lives.*

**Riccardo Fava**  
Vice President  
Communication, ESG  
& Investor Relations



Find out more about the themes of the 2024 edition



**FD** FONDAZIONE  
**DiaSorin**



## MAD FOR SCIENCE

The **Mad for Science** project, conceived in 2016 by **Diasorin** and central to the work of the **Fondazione Diasorin** since 2020, is a competition aimed at concretely promoting active and experimental science education.

Every year, state and private schools in Italy, all of which are considered equal, are invited to propose an **innovative** and original **project** starting from a specific theme, presented during the challenge. Up for grabs is the possibility of **winning a bio-laboratory for their school**.

The institutions involved are **scientific high schools, traditional high schools with a biomedical slant, and technical institutes**.

In the 2023 edition, young people were invited to reflect on the contribution that blue, green and gray biotechnologies can make in promoting

the **health** and well-being of people and the environment.

They were also invited to conduct their own scientific project in the same field. **Mad for Science** is recognized by the Ministry of Education as an **initiative to value excellent students in high schools**.



*The scientific mind does not so much provide the right answers as ask the right questions.*

**Claude Lévi-Strauss**

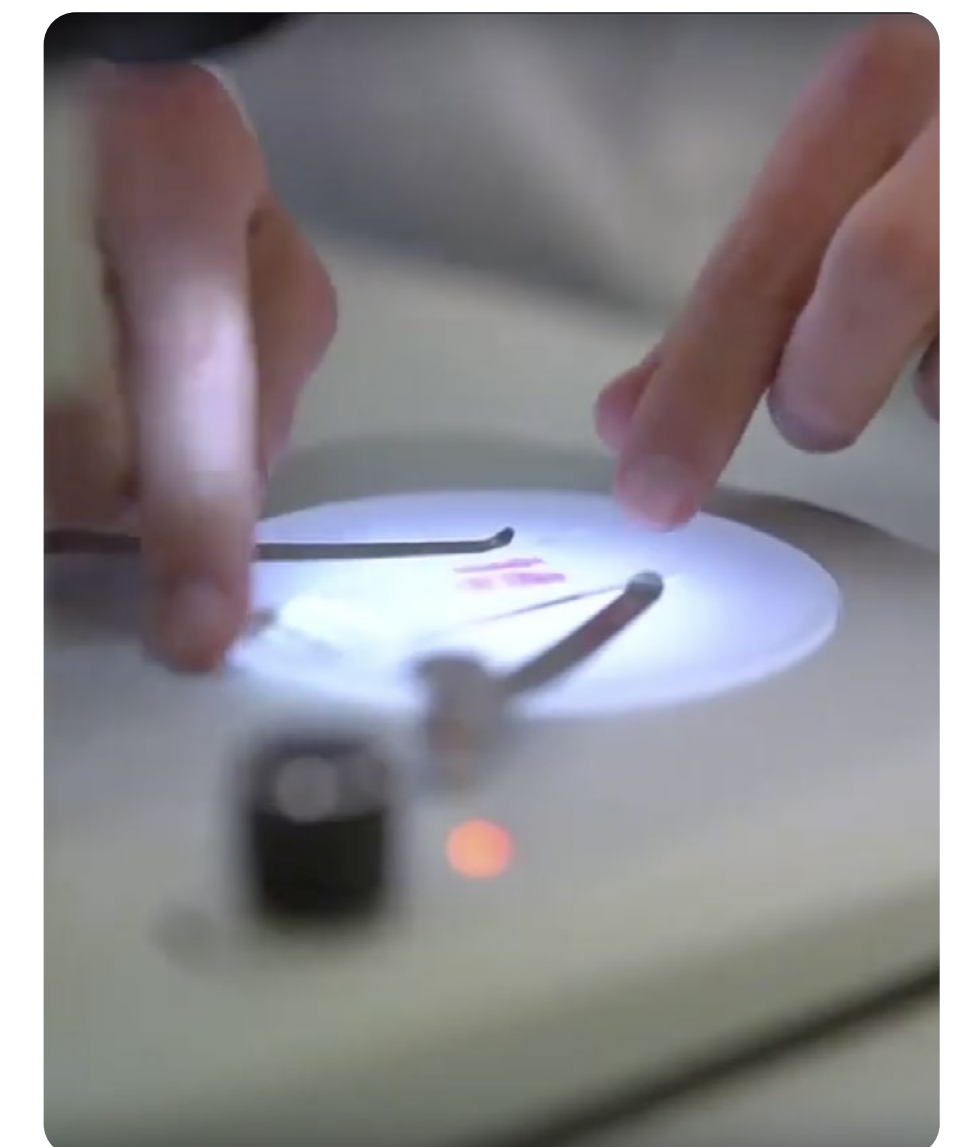


Find out more about the 2023 challenge



### THE THEME OF THE 2023 CHALLENGE

The focus of the seventh edition of Mad for Science is Green, Blue and Gray Biotechnologies: in the color coding of biotech, green relates to agriculture, blue refers to the marine and aquatic environment, and gray to environmental remediation and biodiversity.





## MAD FOR SCIENCE

With a prize pool of €200,000, Mad for Science is a concrete opportunity for schools to transform their labs into state-of-the-art bio-labs and is a unique chance **to bring students closer to the world of research** and for them to improve their design skills, test themselves and work in teams, just like scientists do

Beginning with the fourth edition of the project, the Fondazione Diasorin will offer science teachers from the winning schools **theoretical and experimental training** to explore topics in the field of life sciences. The result was **Mad for Science for Teachers**, a project that supports teacher training and promotes teacher upgrading with theoretical and hands-on laboratory courses.



Visit the MAD for SCIENCE website



### SINCE THE SETUP OF MAD FOR SCIENCE

academic year

2016/2017

setup of the project

545

no. of participating schools

2020

transfer from Diasorin to the Fondazione Diasorin

18

no. of winning schools (first/second places and special prize)

7

no. of editions, 5 of which have been national

€1,030,000

total prize fund

265

no. of students who have participated in the challenge (of which 144 males; 121 females)

52

no. of teachers who participated in the challenge (11 males; 41 females)

10

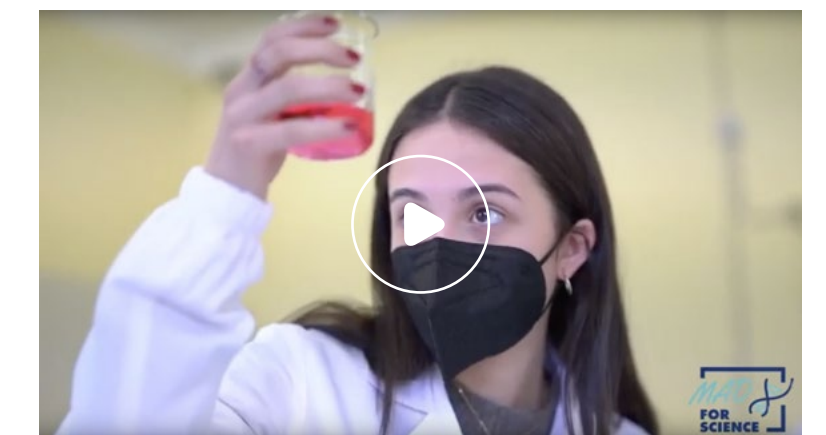
no. of laboratories set up (first and second places)

300

no. of partnerships entered into (between schools and local businesses)

**An understanding for the future of science in schools.**

On December 3, 2021, the Fondazione Diasorin and the Ministry of Education signed a memorandum of understanding to promote the value of science and research in high schools, to support teacher training and bring young people closer to research through learning and teaching pathways focused on the use of experiments in the laboratory.



Watch more MAD for SCIENCE videos on the YouTube channel





## MAD FOR SCIENCE FOR TEACHERS

Training in innovation. This is the mission behind the **Mad for Science for Teachers** project.

Conceived by the Diasorin Foundation and first launched during the 2021-2022 academic year, the initiative is aimed at science teachers from **schools that won the Mad for Science competition**, to give them an opportunity to consolidate their skills in the laboratory, familiarize with science by keeping up-to-date with its developments, and **network** with a **community of schools where science takes center stage**.

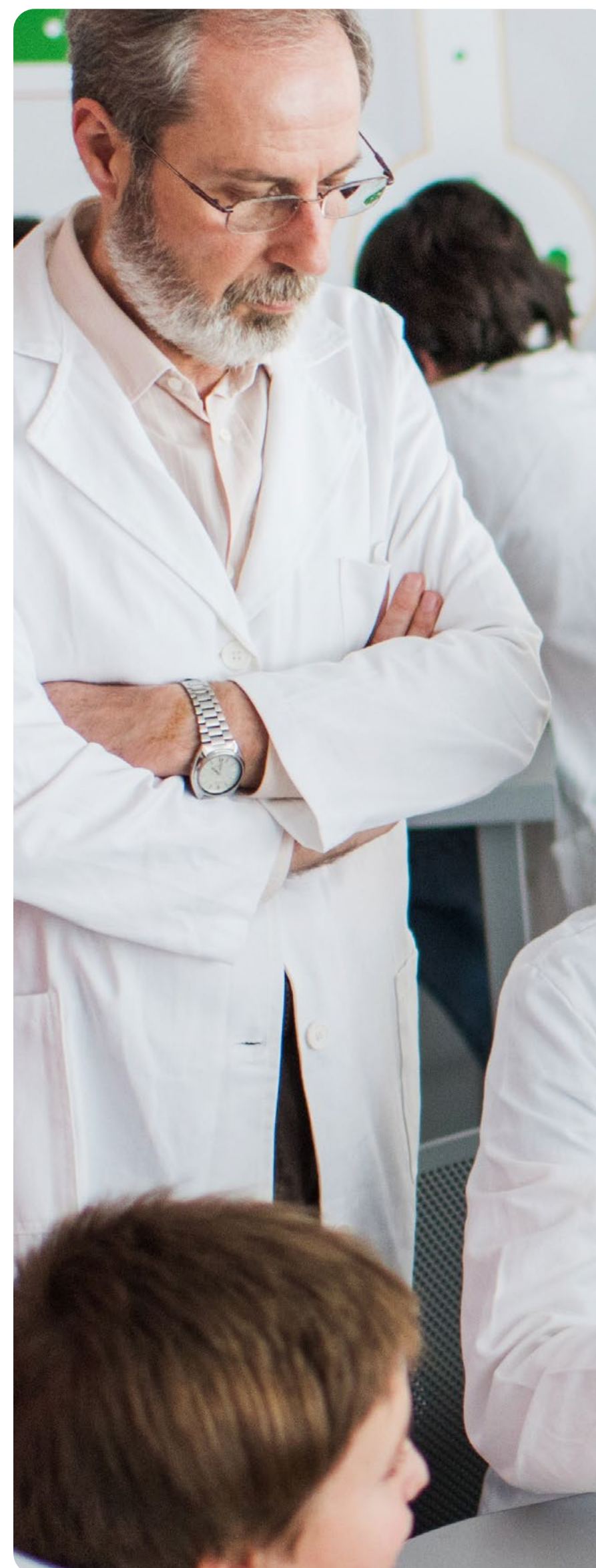
The Foundation aims to pursue a number of goals in conjunction with the Mad for Science for Teacher initiatives.

First, to provide teachers with tools and opportunities for **continuing education**, both theoretical and experimental, and put them in the

best position to implement the project proposed in the competition.

Next, to help teachers **enrich the laboratory set up as a result of the prize**, to deliver increasingly engaging and immersive science teaching. Finally, to create high-value opportunities for professional growth and for discussion and dialog between teachers and scientists.

The Foundation pursues these ambitious goals with a wide-ranging schedule of activities: **theoretical and practical laboratory training courses, meetings with scientists and researchers, and workshops** on specific topics of subject programs and **teaching methodologies**. The initiatives are all free, carried out under the Memorandum of Understanding between the Fondazione Diasorin and the Ministry of Education.



5

science webinars held

365

teachers trained

4

training courses held in labs

1

workshop on teaching methods

30

schools involved



*Through this project, the Fondazione Diasorin aims to develop over time a network of schools of excellence, characterized by constant innovation in the teaching of science. A Mad for Science Community made up of schools and teachers who are “crazy about science” and are eager to engage young people in an exciting and surprising scientific experience.*

### Assunta Croce

Scientific Communication Manager,  
Fondazione Diasorin



Watch the video  
“MAD for SCIENCE  
for TEACHERS”







# WE RESPECT THE ENVIRONMENT

Safeguarding the environment means ensuring the well-being of people and communities.

A clean and healthy natural environment, urban spaces free of waste, green areas rich in biodiversity, and water resources accessible to all without limits, constraints or conditioning. This is how we imagine the future: sustainable for the environment, equitable for the communities that inhabit it.





Taking care of the environment ultimately means taking care of us, our future, our children's future, and that of future generations. It is not an abstract and vague commitment. It is now clear how the wounds inflicted on the environment – global warming, pollution of natural habitats, and uncontrolled fires – have increasingly obvious and dramatic effects on people's lives.

With this in mind, our commitment to the environment and the local areas in which we operate goes hand in hand with our commitment to the communities that inhabit them. Even though our production has a low

environmental impact, reducing energy consumption, waste and emissions, and limiting the consumption of water and resources are goals that we have always pursued with commitment and conviction, through projects and solutions that we apply to all our production sites. At the same time, we ensure that our operations generate positive effects on the local communities where our plants are located.

The Diasorin Group has implemented numerous projects to raise employee awareness of Environmental Sustainability issues.

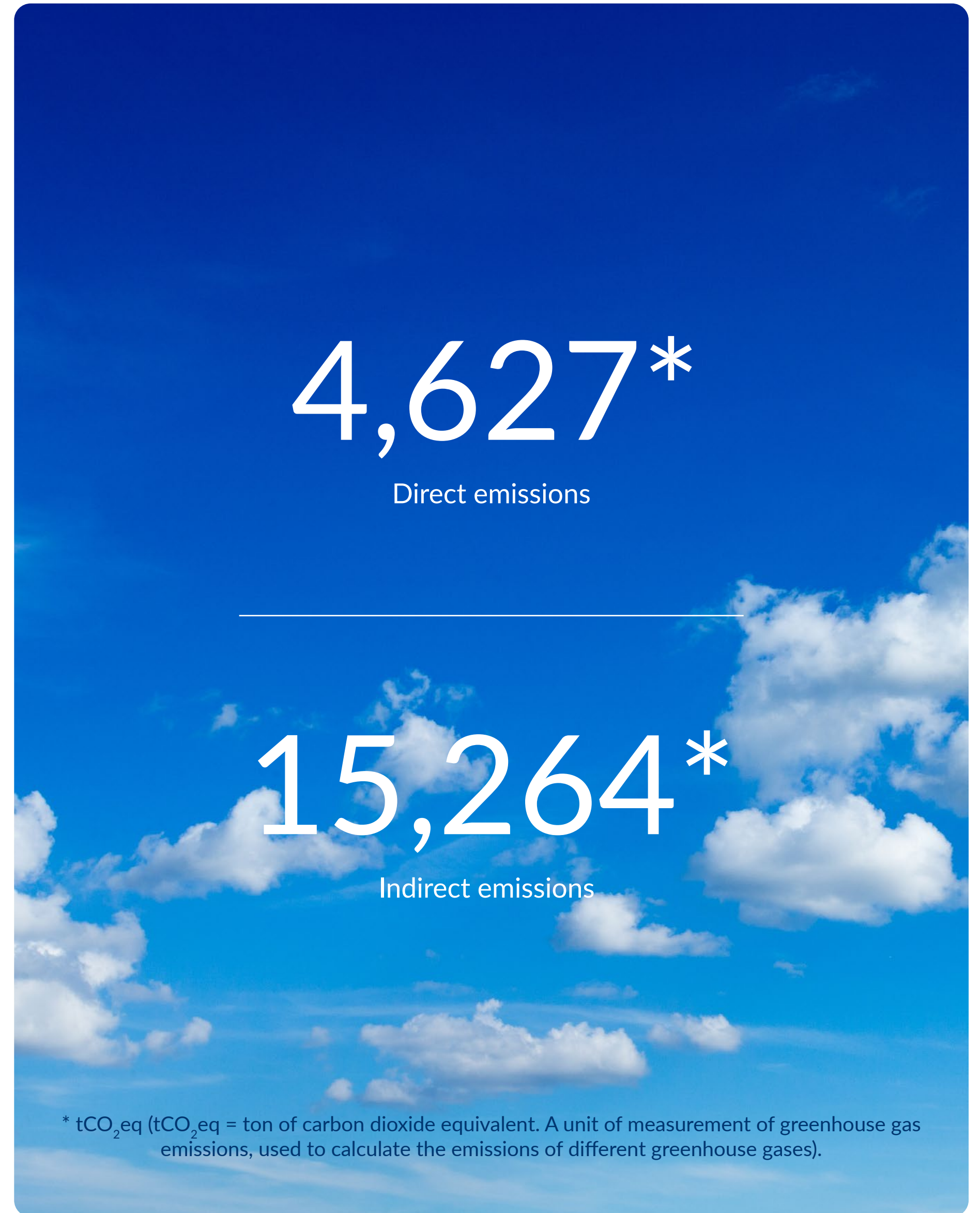
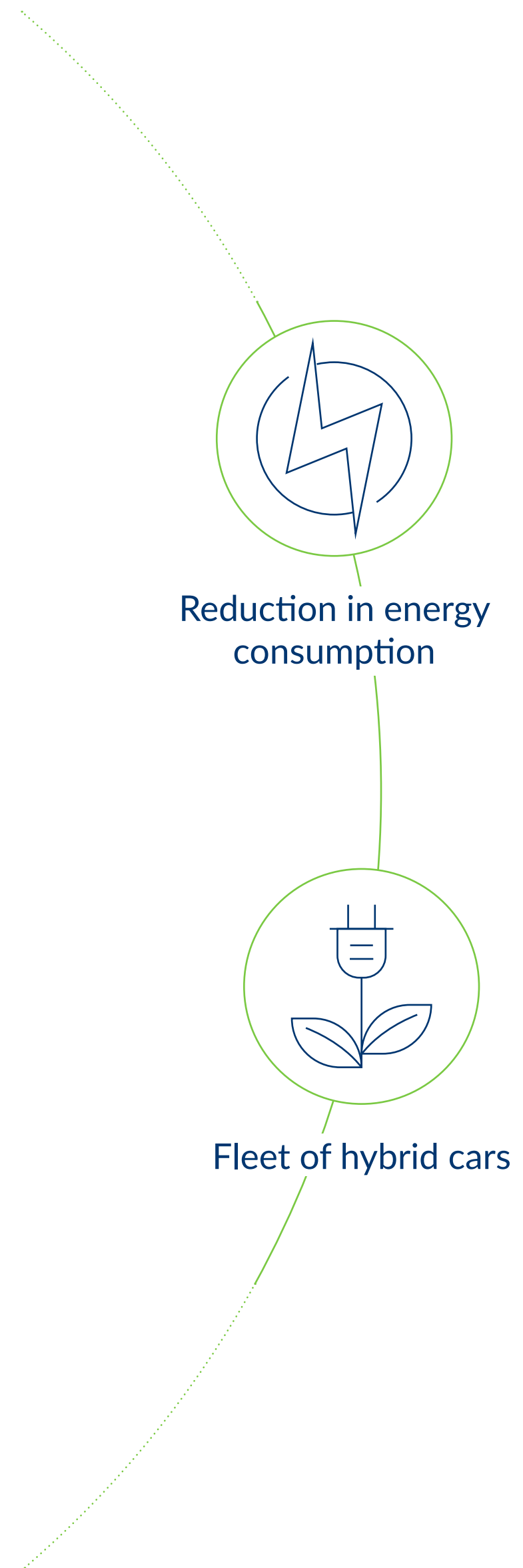






In recent years, extra attention has been paid to energy consumption and the use of high-efficiency technologies. The **corporate fleet** is currently being revamped to switch to **hybrid cars** in order to reduce the environmental impact of corporate transportation, plus a carpooling initiative is being planned for our Italian sites.

With the aim of reducing energy consumption, the Group's factories have also adopted energy-efficient lighting, light-sensor switches, and energy-efficient equipment, particularly for ventilation, heating, and air conditioning.







The Group has implemented various actions to reduce waste, including separate waste collection and, where possible, reuse and recycling.

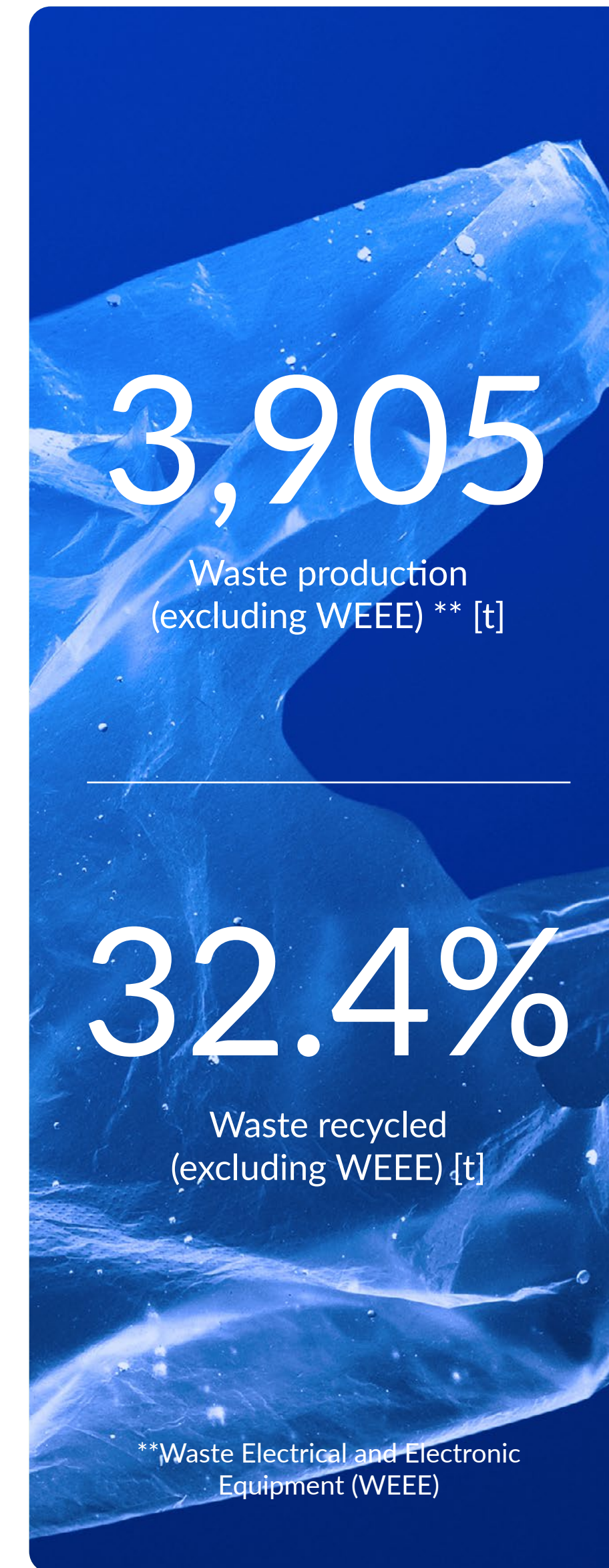
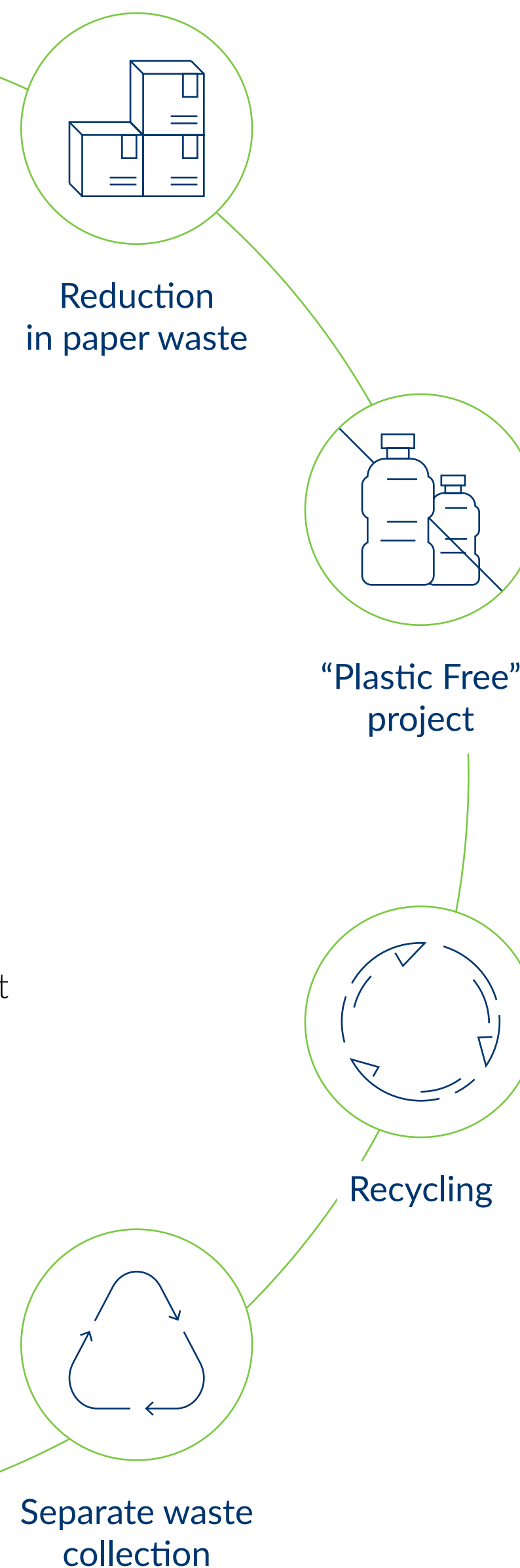
The **“Plastic Free”** project launched in 2020 is aimed at eliminating single-use plastics. Consisting of a range of initiatives, the project included placing water dispensers in work areas and provided all employees with water bottles for personal use.

In addition, in order to consistently reduce the use of single-use plastics, cups made of compostable material were adopted in drinks vending machines, with glass water bottles and catering items (glasses, plates, etc.) also made of compostable material used in meeting rooms.

Diasorin pays extra attention to the issue of managing the waste

produced at all of its locations, by means of an approach that involves finding solutions to reduce waste. When this is not possible, thorough waste sorting and identification of the best applicable disposal processes is planned, with preference given to recycling and reuse.

Since 2020, the Group has promoted **separate waste collection** in office areas. This project was accompanied by an initiative to raise awareness among employees to reduce paper use, with the adoption of a system that involves using printers with a badge and individual code







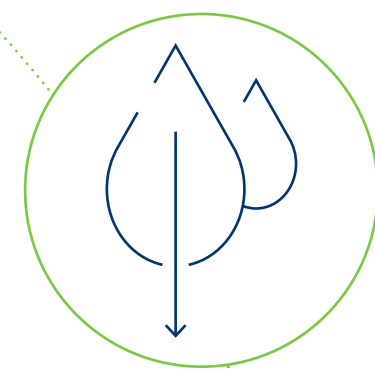
The work of the Diasorin Group does not involve significant water consumption. In fact, the water withdrawn is only minimally consumed within the production process for reagent production.

All wastewater discharge takes place in full compliance with local laws and regulations, ensuring the quality of discharged water in accordance with the requirements of the recipient bodies of water.



*[...] Diasorin is committed to actively contribute to the promotion of the quality of life and socio-economic development of the communities in which the Group maintains a presence and to the formation of local human capital and skills, while carrying out its business activities, in domestic and foreign markets, in a manner compatible with sound business practice.*

**Diasorin Code of Ethics**



Reduction in water consumption



Protection of water quality



Understanding and addressing water scarcity and risk





## WE ACT TO ACHIEVE A POSITIVE IMPACT ON THE ENVIRONMENT AND PEOPLE

And with this specific goal in mind, we develop projects, actions and initiatives aimed at promoting the socio-economic development of the communities in which we operate.

A commitment established in our Code of Ethics, which sets out the basic principles to be followed in the management of contributions, in cash or in kind, for educational, scientific, artistic and cultural, as well as social and humanitarian purposes.

In accordance with the principles of the Code of Ethics, Diasorin supports the development of the local communities in which it operates through projects that are also aimed

at developing a **passion for science, supporting people's talents, and that have positive impacts on the environment.**

In line with these target benchmarks, Diasorin supports the development, growth and well-being of all the local communities in which it operates.

In particular, the U.S. subsidiaries of the Diasorin Group, Diasorin Inc., Diasorin Molecular, L.L.C. and Luminex, participate in various initiatives, including charity fundraisers and financing, with the aim of supporting the most felt needs while promoting various science education projects at local high schools.







## DIASORIN INC. STILLWATER, MINNESOTA USA

Some of the most relevant initiatives and activities taking place at the Stillwater site in Minnesota include promotion of a scientific culture in high schools.

The **MN Science Quiz Bowl & Science & Engineering Fair** is an educational planning project for the Education of Talent, to support the Minnesota Academy of Science (MAS). Every year, two regional science competitions are held in the state of Minnesota: one for junior high school students and the other for high school students.

In the qualifying rounds, students compete in teams to solve technical problems and answer questions in all areas of science and mathematics, in a fast-paced Q&A format, in the style of the most famous TV shows. The winning teams in each category

qualify to represent Minnesota in the **National Science Bowl** competition, promoted and hosted by the United States Department of Energy in Washington, DC.

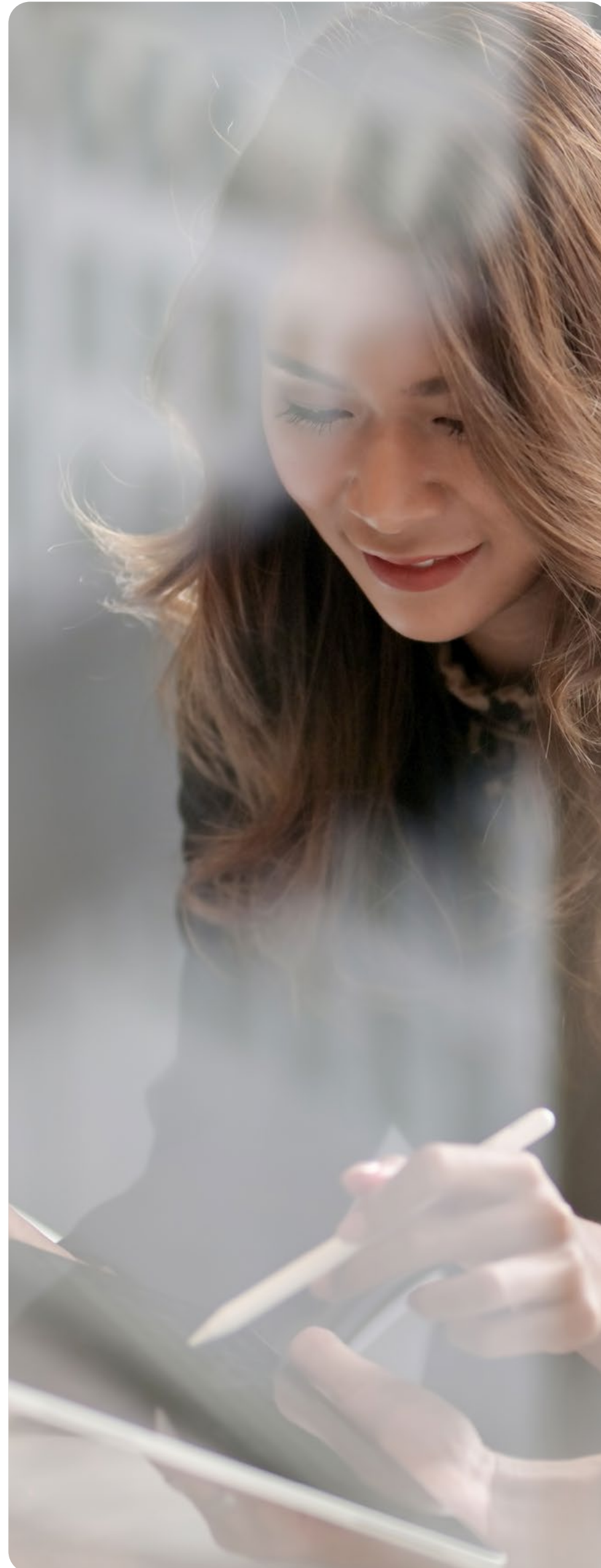
Sponsorships of projects supporting the teaching of the STEM subjects include one run by **The Partnership Plan**, an organization that promotes empirical learning among young students. Specifically, in 2021 and 2022, the Diasorin-sponsored project oversaw participation in the NASA competition entitled "Human Exploration Rover," aimed at providing children with firsthand experience in the world of applied science.



## DIASORIN CHINA

In China, Diasorin supports talent and ingenuity by awarding scholarships to the most deserving students at Shanghai University. In 2021, with a donation of RMB 200,000, the “**Qiusuo**” scholarship was established to reward students and projects with an innovative character. The aim of the “Qiusuo” is to fund exceptional talents with a global vision in the fields of biomedicine, diagnosis and intelligent medical care.

The goal of the scholarship is to encourage students to explore innovation, pursue excellence, and promote the development and improvement of related medical subjects.







# WE PROMOTE TALENT

## In all its forms

and concretely improve people's daily lives through major social projects.

Recognizing and enhancing human potential, promoting talent in all its forms, having a positive impact on people's lives, being an active part of local communities: these values form the basis for our projects in the field of Diversity and Inclusion. Initiatives of great social value involving little patients and lots of talent.






# GIOVANNI NASI & DIASORIN INTERNATIONAL CUP

Since its inception in 1996, the Giovanni Nasi Trophy has been an example of inclusion in the Italian golf landscape by reserving a ranking and prize for the leading disabled golfer.


The turning point came in 2022 though, when the nature of the tournament changed into an international competition as part of the European Disabled Golfers Association (EDGA) circuit, valid for the world rankings, approved by the Italian Golf Federation, and sponsored by the Italian Paralympic Committee. Diasorin has enthusiastically joined this project without limiting its collaboration, combining professionalism and enthusiasm. It has demonstrated major adherence to the values of inclusivity using sport as a vehicle.

At the first edition in its new guise,

the Giovanni Nasi Trophy witnessed the participation of over 70 athletes, many from beyond Italy, including from France, Switzerland, the Czech Republic, Israel, Belgium, Chile, the United Kingdom, Ireland, the Netherlands, Turkey, Germany and Slovakia. It immediately turned out to be one of the tournaments with the highest number of competitors ever on the EDGA circuit.

Watch the video report on the 2022 event

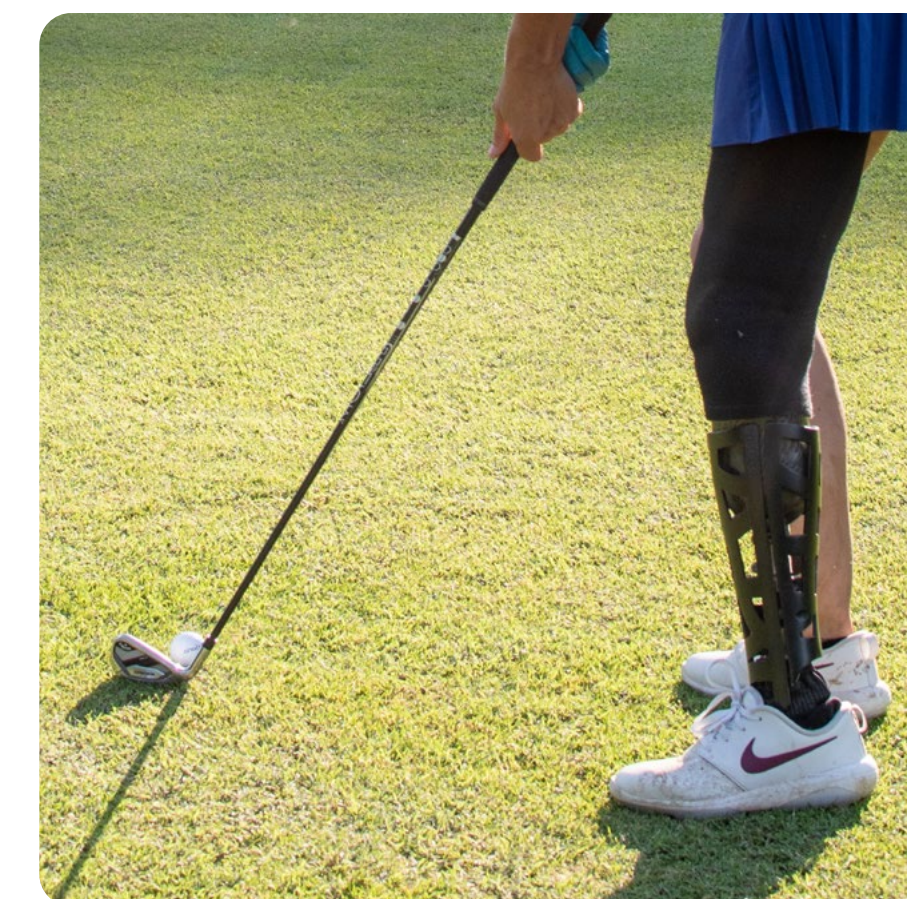



GIOVANNI NASI & DIASORIN INTERNATIONAL CUP FOR GOLFER WITH A DISABILITY  
September 09-10, 2022  
Golf Torino - La Mandria



**Manuel De Los Santos**  
First golfer with a visible disability to be invited to play in events organized by the European Tour and by Golf Australia, opening the door for many more golfers with disabilities.

*Because when you only have one leg, or one arm, or you're blind, the hardest thing is to live with the problem day in, day out. Golf is good therapy.*






# DIASORIN CUP SITTING VOLLEY


Diasorin Cup is the largest Italian event in sitting volleyball, a Paralympic sport based on volleyball, which encourages the values of inclusion and social integration. A signature event of which we have proudly been the Title Sponsor since 2016. Celebrating the power of inclusion and the universality of sport, the Diasorin Cup for Sitting Volleyball confirms the group's commitment

to promoting local excellence and celebrating talent in all its forms, especially in cases of difficulty and disability. For its seventh edition in 2021, the Diasorin Cup for Sitting Volleyball underwent a radical change, becoming the first "All Star Game" in Italian sitting volleyball, the first sitting volleyball event in Italy solely intended for Paralympic players.

DIASORIN CUP SITTING VOLLEY  
NOVEMBER 26 - 27, 2022

Watch the video report on the 2022 edition




<b>21</b> clubs taking part	<b>66</b> athletes 41 males and 25 females	<b>8</b> technicians, one per team	<b>13</b> supporting executives	<b>87</b> guests overall	<b>18</b> 12 in the qualifiers and 6 in the finals
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2022 EDITION





## FISIP TALENT PROJECT

With the aim of promoting Italian excellence and celebrating talent, between 2016 and 2021, Diasorin asked the Italian Federation of Paralympic Winter Sports (FISIP), based on criteria of talent and excellence, to select a list of athletes from the members of the Italian team at the XII Paralympic Winter Games in Pyeongchang, South Korea. The shortlist of athletes selected by FISIP completed their athletics and sports training through a grant donated by Diasorin.

Italian athletes achieved major successes at the 2018 Paralympics: two golds in the giant slalom and special slalom, two silvers in cross

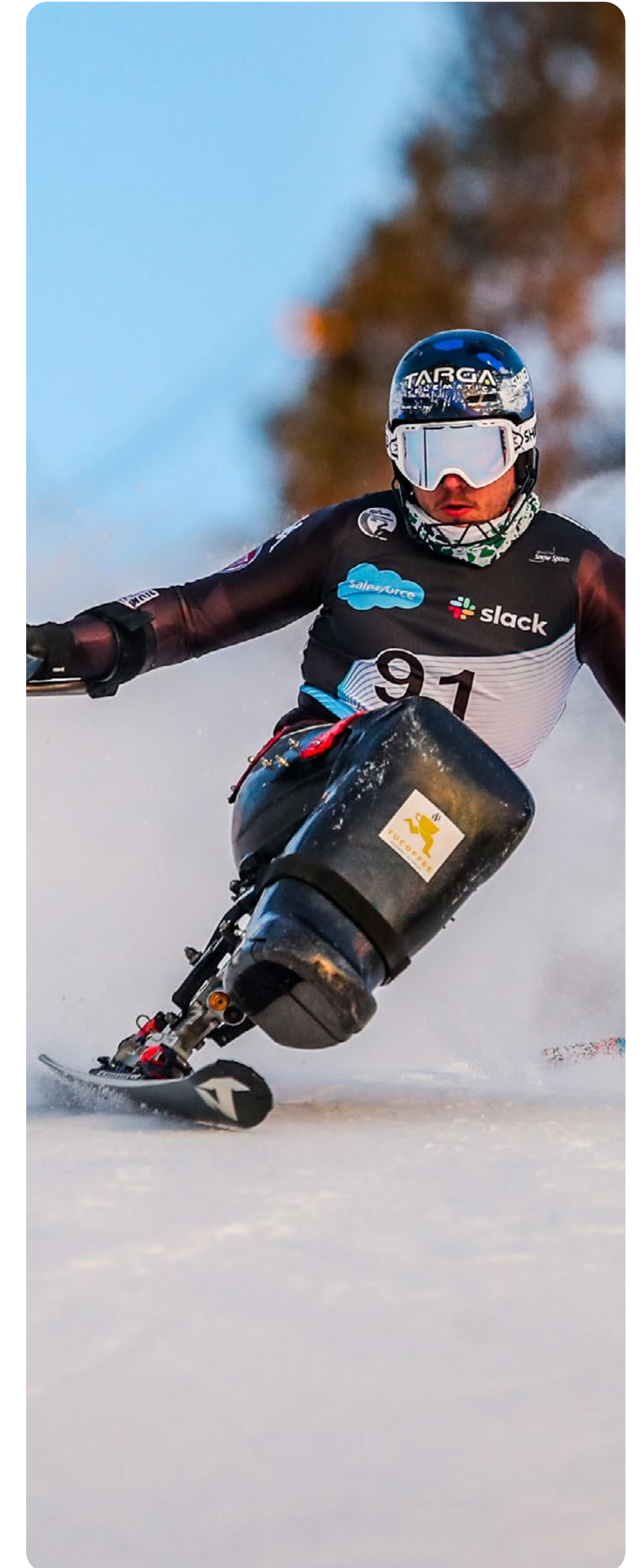
snowboarding and super G, and one bronze in downhill. A great success when compared with the previous Sochi Games in 2014, where the Italian team won no medals. Diasorin therefore decided to repeat the initiative for the four years from 2019 to 2022, supporting the competitive pathways of the talents chosen by FISIP to represent Italy at the **2022 Beijing Games**. The results exceeded expectations, with the Italian athletes further increasing their medal tally from the previous Games, bringing home seven medals: **two golds, three silvers and two bronzes**.

In light of these significant results and to confirm the social value of the collaboration, Diasorin and FISIP have

renewed their understanding.

From January 2023 and continuing through 2026, **Diasorin will be supporting the FISIP TALENTS Project** by contributing, through a sponsorship, to the physical and technical training of several particularly promising young athletes in the Paralympic sports of alpine skiing, Nordic skiing and snowboarding.

A strategic commitment for a crucial four-year period, culminating in the **highly anticipated Milan-Cortina 2026 Olympics**.





## LITTLE PATIENTS, BIG PROJECTS

To improve the quality of life for young hospital inpatients in fundamental areas of their everyday lives – education, medical treatment, diagnostic tests – since 2014 we have been supporting projects ranging from providing technology for children’s teaching activities in the hospital to decorating hospital environments for the youngest.

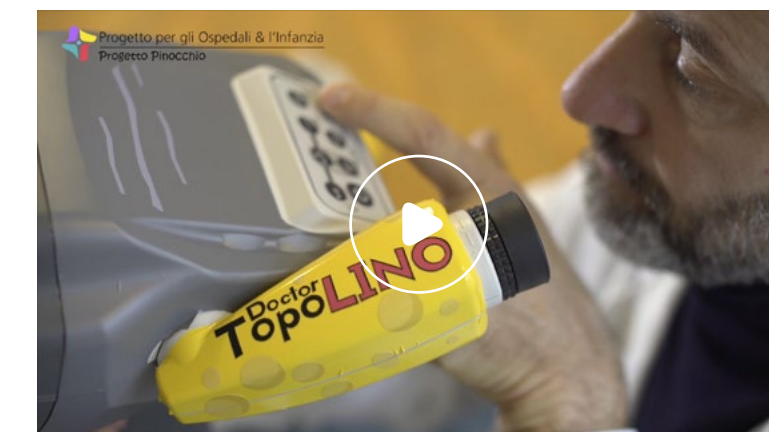
The **Project for Hospitals & Children** initiative was established in 2014, and alongside Diasorin’s contribution, features Rotary, Inner Wheel and Rotaract. Active in three hospitals in Piedmont, the project supports more than 3,000 hospitalized children each year in their education, in their quest for normalcy, and in their desire for as peaceful a stay in hospital as possible. As part of this project, Diasorin provided tablets and technology devices to the more than 60 hospital

teachers operating in Piedmont and their students. To streamline education, to make it more engaging, and to build an effective bridge between the health and education systems.

But the scope of our initiatives is not limited to education. Since 2016, together with other partners, we have funded the aesthetic and color restyling of the **CT suite at the Ospedale Regina Margherita**. The room has been transformed into a welcoming, multicolored forest, made possible in part by the use of sophisticated films shown on the diagnostics machines. Today, children entering the room for such a delicate examination are greeted by a fun, magical environment that reassures and calms them. Since the transformation of the room, sedation ahead of the radiological examination has been required in fewer cases.

In 2019, the initiative of the aesthetic and color restyling of the CT suite took hold when **The Walt Disney Company** got involved. With their assistance, Diasorin repeated the project at the **Ospedale Gaslini in Genoa**, creating a fantasy world with Pixar characters from Toy Story.

In 2020, the third project to humanize pediatric hospital environments in Italy donated **“Dr. Giraffe”**, a portable radiology machine customized to depict a giraffe, to the **Regina Margherita Children’s Hospital in Turin**. The next year, in 2021, **“Dr. Mickey Mouse”**, a portable autorefractometer kitted out to look like the famous Disney mouse, was donated **to the Istituto Gaslini in Genoa**.



Watch the video interview with Dr. Serafino

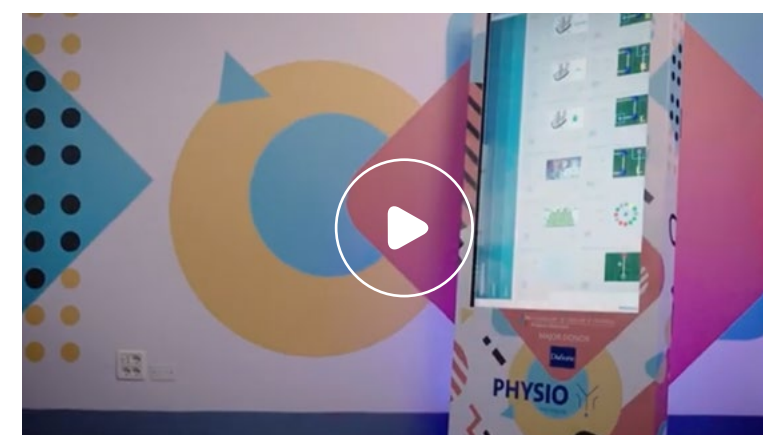




## VIRTUAL REALITY TO SUPPORT YOUNG PATIENTS' REHABILITATION

The latest project (in chronological order) for young patients to receive support from Diasorin **employs cutting-edge technology**. Since January 2023, as a result of our contribution, the Regina Margherita Children's Hospital in Turin has been equipped with an **innovative rehabilitation tool**. The medical device is the most advanced, comprehensive and clinically proven virtual reality system for **rehabilitation and telerehabilitation** in the world. Designed as a central hub for various specialist peripherals and with **a huge library of exercises, the single unit can deliver up to 20 different rehabilitation modules**. The innovative machine monitors the exercises and progress of the young patients, including at a distance,

leaving them to enjoy their everyday family routine in peace. VRRS Evo can be used for rehabilitation from a wide range of conditions, courtesy of its many modules: Motor, Cognitive, Speech, Phonation, Dynamic and Static Postural, Facial, Hand & Wrist, Cardiorespiratory, Orthopedic, EMG, tDCS, Isoinertial, Immersive VR, Augmented Reality and more. Also as a result of Diasorin's efforts, the new device was **placed in a fully renovated rehabilitation space with playful, fun settings** to welcome young patients into a child-friendly environment.



Watch more Project for Hospitals & Children videos on the YouTube channel



Watch the video interview with Prof. Massazza



*The technologies selected are currently the most advanced in the rehabilitation/ cognitive/motor field, and have been put in the right place to assist with the specialist rehabilitation work of the Ospedale Regina Margherita. These technologies are of major importance in both musculoskeletal and oncological rehabilitation.*

*At the moment, this department has no comparable technologies with such major implications for clinical rehabilitation, as a result of which the rehabilitation process could become outstanding for Piedmont and throughout the country.*

### Prof. Giuseppe Massazza

Department of Orthopedics, Traumatology and Rehabilitation, Ospedale Regina Margherita





## Never has the issue of the human footprint on the planet taken on such a drastic and concerning aspect as it has in this new century.

Activism, science outreach and communication now occupy the environmental scope, often with urgency, sometimes as a result of fads or convenience.

But the planet needs more than that. The work done so far is considerable and meaningful, but what's coming is a big deal.

It will play out over the next 30 years, with individuals, institutions, organizations and businesses lined up on the right side. The future of Planet Earth.

**At Diasorin, we have a plan, and we're ready to do our part.**







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