

EUGENIA RAGAZZO: Thank you, Dustin. Hi everyone. Today we'll briefly walk you through one of the areas in which the Diasorin Group has continuously strengthening its commitment, and their sustainability. It is in the very nature of our business to be committed to wellbeing, indeed operating in the field of diagnostics symbols making health qualitative life and the scientific approach, the guiding principles in all our endeavours.

We have for long been dedicated to improving our sustainability performance, one of our major contributions to the UN sustainable development agenda is Goal #3, which supports good health and wellbeing for everyone and everywhere. With our unique offering of specialty diagnostic tests, we have been improving day-by-day our ability to delivering solutions, capable to address existing needs of the population.

Along with this, our focus on wellbeing has expanded into the creation of our own foundation, through which we promote scientific education and we develop and support projects that are actively involving high school students and their teachers. The Diasorin Foundation allows us to share the value for science, to spread scientific culture and to foster talents starting from young generations.

With the firm belief the schools are the hotbed for future scientists, we have long been channelling investments into nurturing the potential of young minds and supporting educational institutions through the macro science project. This competition which is currently in its 7<sup>th</sup> edition is the Foundation's Flagship initiative, and it aspires to support young individuals in exploring the complexity and the beauty of science.

We have expanded our efforts geographically by promoting value education in the US through initiatives like the Minnesota Quiz Bowl and through the sponsorship of university scholarships in the US, Italy and China. Furthermore, the Diasorin Group is actively involved in

diversity and inclusion projects by supporting talents and disability in sports.

Finally, our commitment to health and wellbeing also extend to our social sustainability efforts. We have contributed to create a comforting and reassuring environment, by redesigning CT suites in paediatric hospitals, resulting in significantly fewer cases requiring sedation ahead of radiological examination. 2023 has been a turning point for the Diasorin Sustainability Strategy, as we have strengthened and consolidated our commitment to ESG environmental, social and governance criteria through a dedicated 3 year ESG plan. Thus making of sustainability one of the backbone of our activities.

Our contribution to supporting the wellbeing of people continues within the Diasorin population. In fact, 98% of our employees are now offered permanent contracts, and the plan also seeks to define the principles of meritocracy to promote talent within the group while ensuring equal opportunities for all.

Our sustainability plan also seeks to improve our environmental performance by a series of intervention aim at controlling and reducing the level of our carbon emission. As part of the climate strategy, Diasorin is proud to announce the setting of reduction target of scope 2 emissions by using 100% of renewable energy in all our major industrial sites by 2027, accounting thus for approximately 92% of Scope 2 emissions at the group level.

The embeddedness of sustainability into our business strategy is reflected by the strong involvement of the highest executives into the sustainability's governance structure, thus ensuring the correct implementation and achievement of our sustainability and ESG targets.

With this, I thank you for your attention, and I pass the floor to Piergiorgio, who will take you through the financials.